

## MOTION C1 OPPOSING THE TORY TRADE UNION ACT

### WE MADE <u>TOP</u> POLICY PRIORITY AT THIS CONFERENCE! LET'S SHOW WORKING PEOPLE THAT WE OPPOSE THIS DRACONIAN LEGISLATION.

In May this year, the Tories finally forced the Trade Union Act through Parliament.

The Act imposes new **turnout thresholds for strike ballots**. Strike ballots will only be valid if turnout reaches 40%. Plus, in the public sector, over 50% of those eligible to vote must vote in favour. The Government refused to allow electronic balloting.

Not only that, but the Act creates **needless financial and legal burdens** for unions.

The strongest opposition to the Act in Parliament came from our own Caroline Lucas, who called for direct action against the Act's provisions if it were to be passed.

The Green Party policy already supports radical change to allow workers to exercise their right to strike (WR432), so **this motion will not change policy**. It's simply a policy statement to confirm that our party opposes this Act and would repeal it if in government.



#### **HOW TO SUPPORT**

Come to the workshop on **FRIDAY**, **14:45-15:20**, **room WG05**. Listen to the arguments, voice your support or simply vote in favour!

Make sure you're in the **plenary on SATURDAY**, immediately after Deputy Leader's speech at **10:30**. Speak in favour or simply vote for the motion!

More information at gptu.greenparty.org.uk

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# MOTION C5 STATUTORY ACCESS TO WORKPLACES FOR TRADE UNIONS

### FROM SPORTS DIRECT TO DELIVEROO, EXPLOITATION OF WORKERS IS ON THE RISE. WE CAN ONLY STOP IT IF UNIONS ARE ALLOWED INTO THESE WORKPLACES.

As Natalie Bennett wrote last month following the Deliveroo strike, practices such as casualisation, outsourcing and precarity are on the rise - a "full-scale attack" on workers' rights.

It's no coincidence that these practices are occurring in workplaces where the workers are not unionised. Many workers now work in new types of workplaces without a history of unionisation, such as call centres and distribution. Young workers are particularly likely to be employed in these new workplaces.

The best way to improve workers' conditions is to enable them to organise themselves. This motion calls for legislation to give Trade Unions a right to enter these workplaces and speak to workers, so that workers can improve their pay and conditions.

In other countries, such as New Zealand, a law for statutory access to workplaces for Trade Unions already exists - so we simply want to bring a similar law into the UK.

"Casual employment and the gig economy are on the up...along with the rise in outsourcing and zero-hours contracts...
So far, this has amounted to a full-scale attack on workers' rights that neither the government nor the Trade Union movement has been able to adapt to."

NATALIE BENNETT on the Deliveroo strike

### **HOW TO SUPPORT**

Come to the workshop on **FRIDAY**, **15:25-16:00**, **room WG05**. Listen to the arguments, voice your support, or simply vote in favour!

Plenary debate may be during the **SATURDAY** session **10:30-12:30** after Deputy Leader's speech, or the **SUNDAY** session **10:30-12:00**. Speak in favour and/or vote for the motion!

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